

Committee:	Date:
Board of Governors of the Guildhall School of Music and Drama	18 February 2019
Subject: Skills Survey 2018	Public
Report of: Town Clerk	For Decision

Summary

The last skills survey of Governors was carried out in 2014 and, at the request of the Board Governors, a new survey has been carried out to assess personal skills and attributes including specialist and technical areas relating to the School.

The skills survey form used for the refresh was identical to that used in 2014 and is attached as **Appendix A**. The received results are included at **Appendix B**. These results demonstrate that the Board is strong in areas of governance, strategic management and risk and audit and that Governors have an interest and knowledge of the arts. There is, however, a lack of identified skills regarding teaching experience (all categories listed), legal and estates and facilities management.

The review also highlights that the Board is comprised of a number of Governors who have specific and relevant skills and knowledge to carry out their role, such as Governors who sit on other educational governing bodies or have Higher Education Policy background, Research with HE / Performing Arts context, and those with qualifications in Education, Music and Theatre, which all serve to strengthen the governance of the School.

The Governance and Effectiveness Committee considered a report on the outcome of the survey at its meeting last October and asked that additional information be provided from the raw data collected to show average rating scores for Board members across each individual category of the survey. This information has now been added and the Board is asked to consider the results of the survey and any appropriate actions.

Recommendation

The Board is asked to note the contents of this report and the results of the skills survey and to consider any appropriate actions in relation to the outcome of the survey.

Appendices

- Appendix A – Skills Survey
- Appendix B – Survey Results

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